



Puzzle – HRM

The Integrated Human Resources Management System

The screenshot shows a database application window titled "ACME: Worldwide Sales Tracking". It displays two tables: "REGION table" and "OFFICE table". The "REGION table" has columns ID and NAME. The "OFFICE table" has columns ID, CITY, and Sales. The interface also shows a menu bar and a toolbar.

ID	NAME
10	Africa
20	Asia
30	Australia

ID	CITY	Sales
101	Algiers	2
102	Cairo	3
103	Monrovia	1
104	Nairobi	2



Puzzle – HRM

The Integrated Human Resources Management System



Why do you need HR Application System?

- Administration Purposes
- Decision Support System



Puzzle – HRM

The Integrated Human Resources Management System



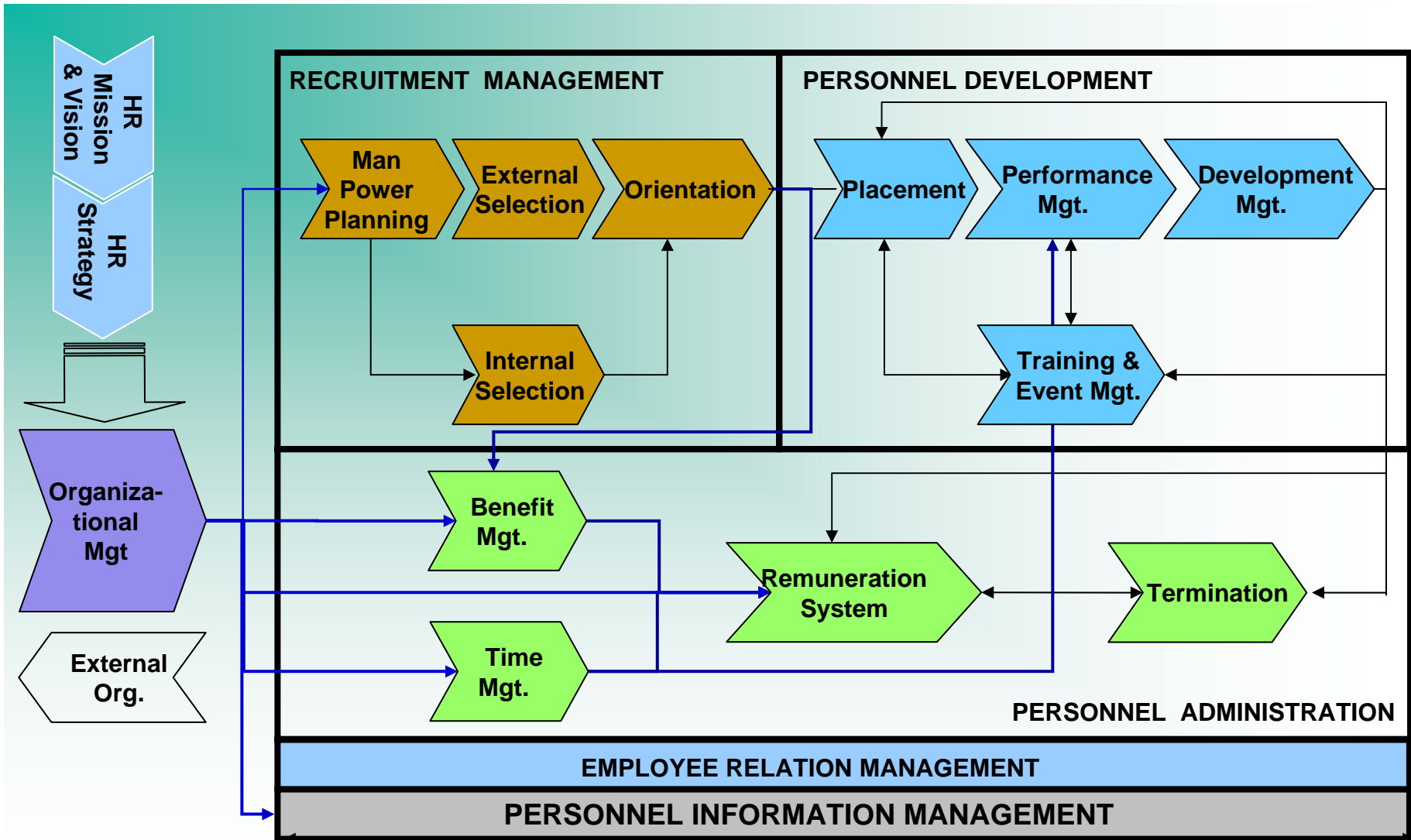
Requirements in HR Application System:

- Accurate**
- Secure (Multi level privilege)**
- Comprehensive and Integrated HR system**
- Complex Information system**
- Fast Processing**
- Easy to Customize**





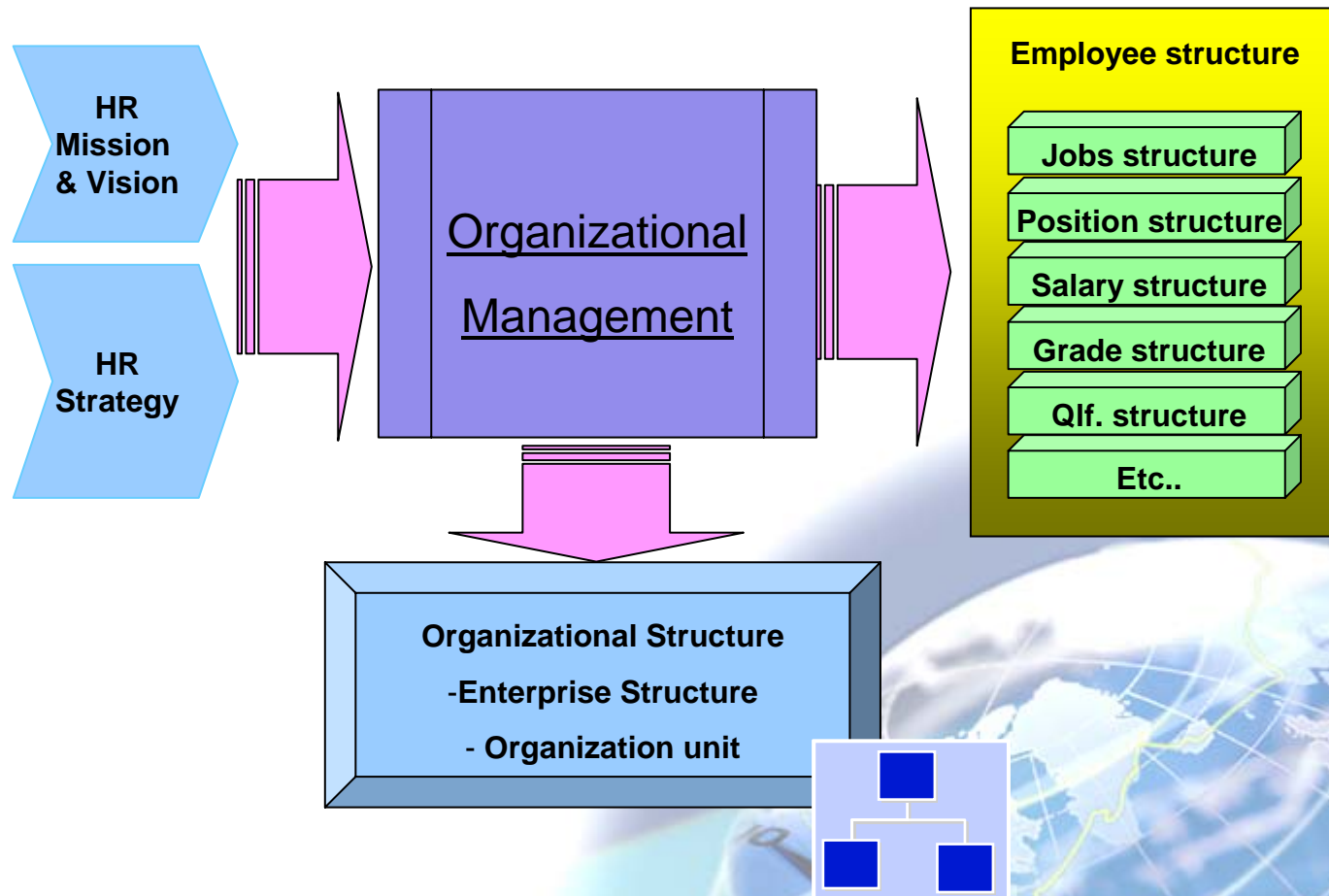
Human Resources Business Model



Organizational Management

Puzzle is designed so that easy to customize

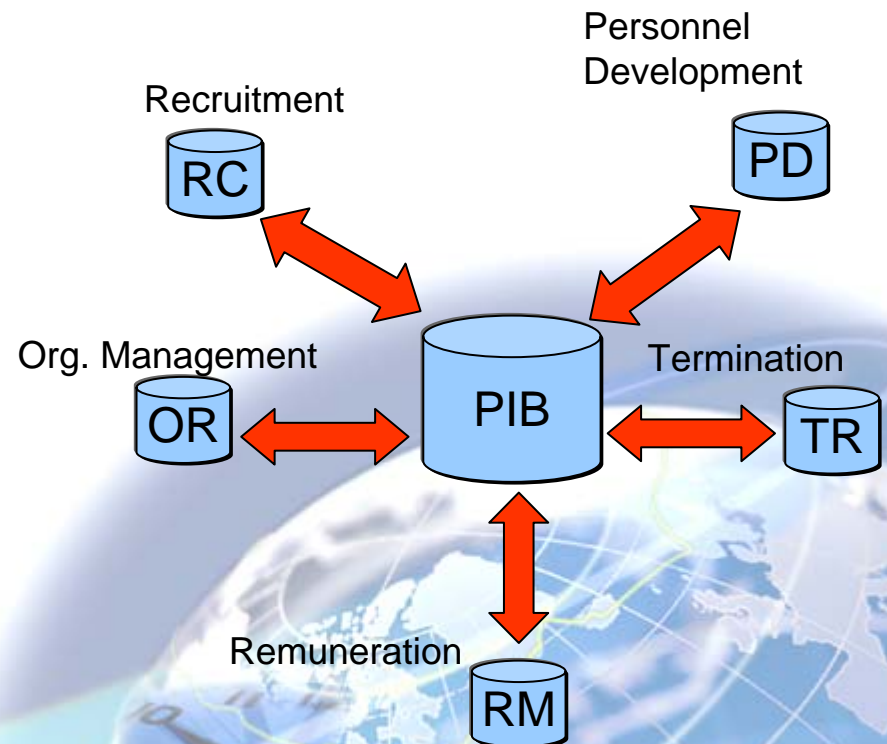
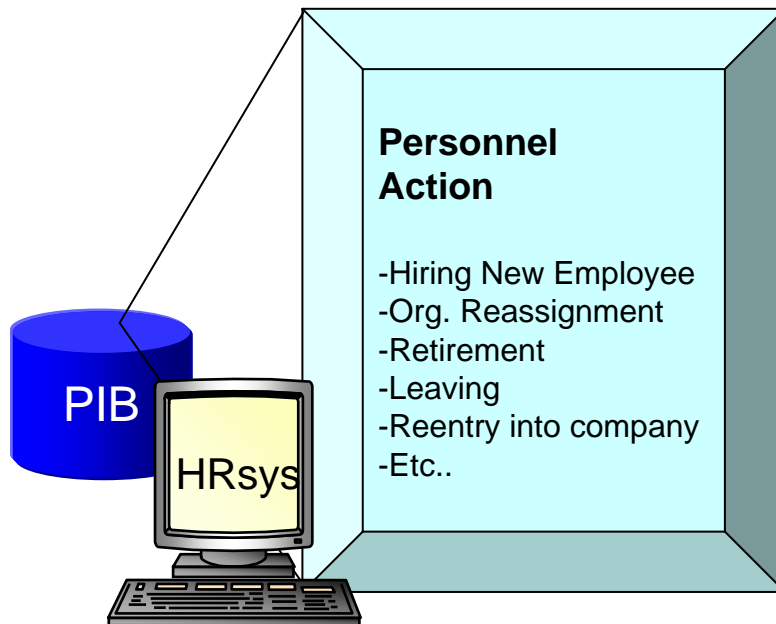
- Create Organizational and Employee structure is the first step to build Entire HR application



Personnel Information Management

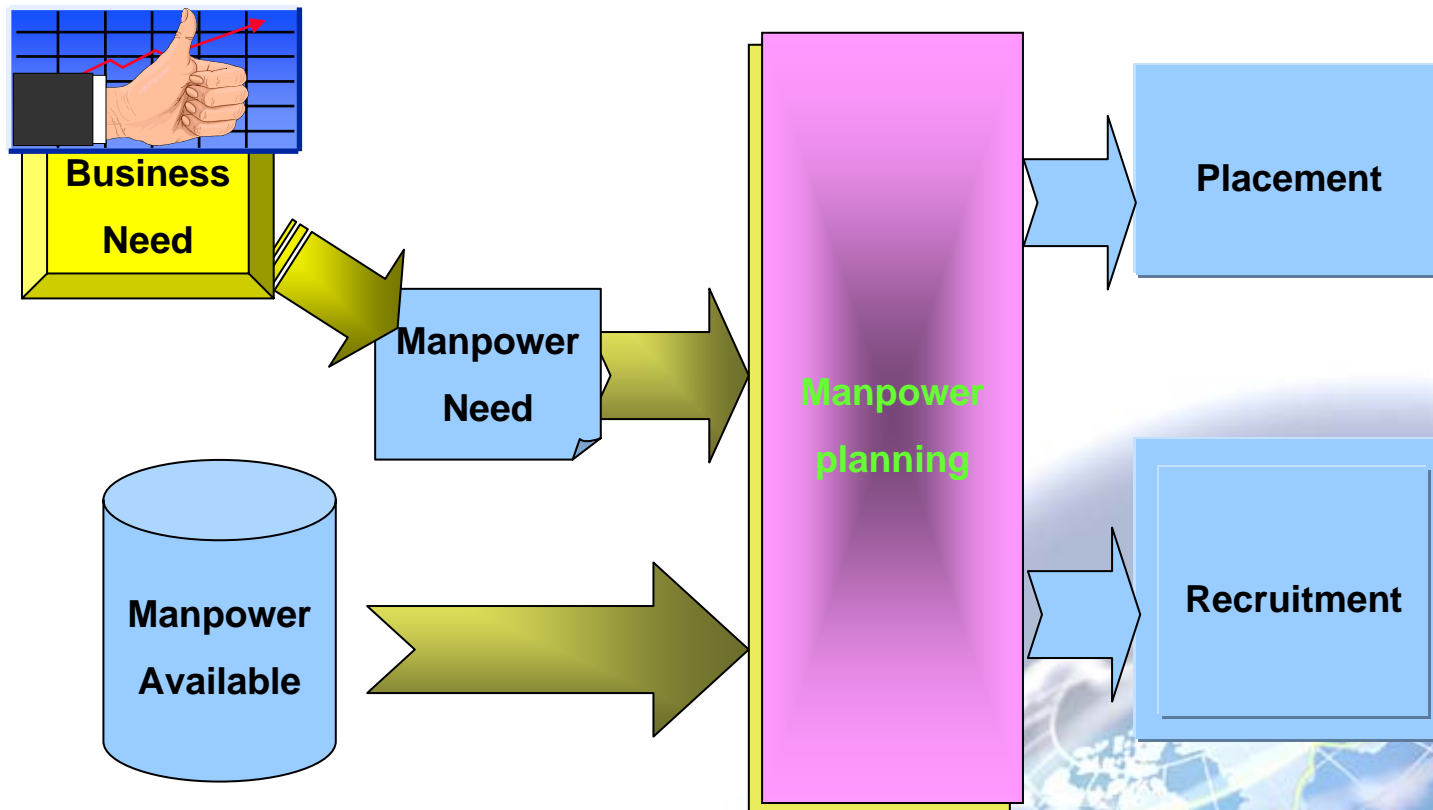
Here is the base personnel master data that collect all information from all module in HR application

- Personnel Action
- HR information System

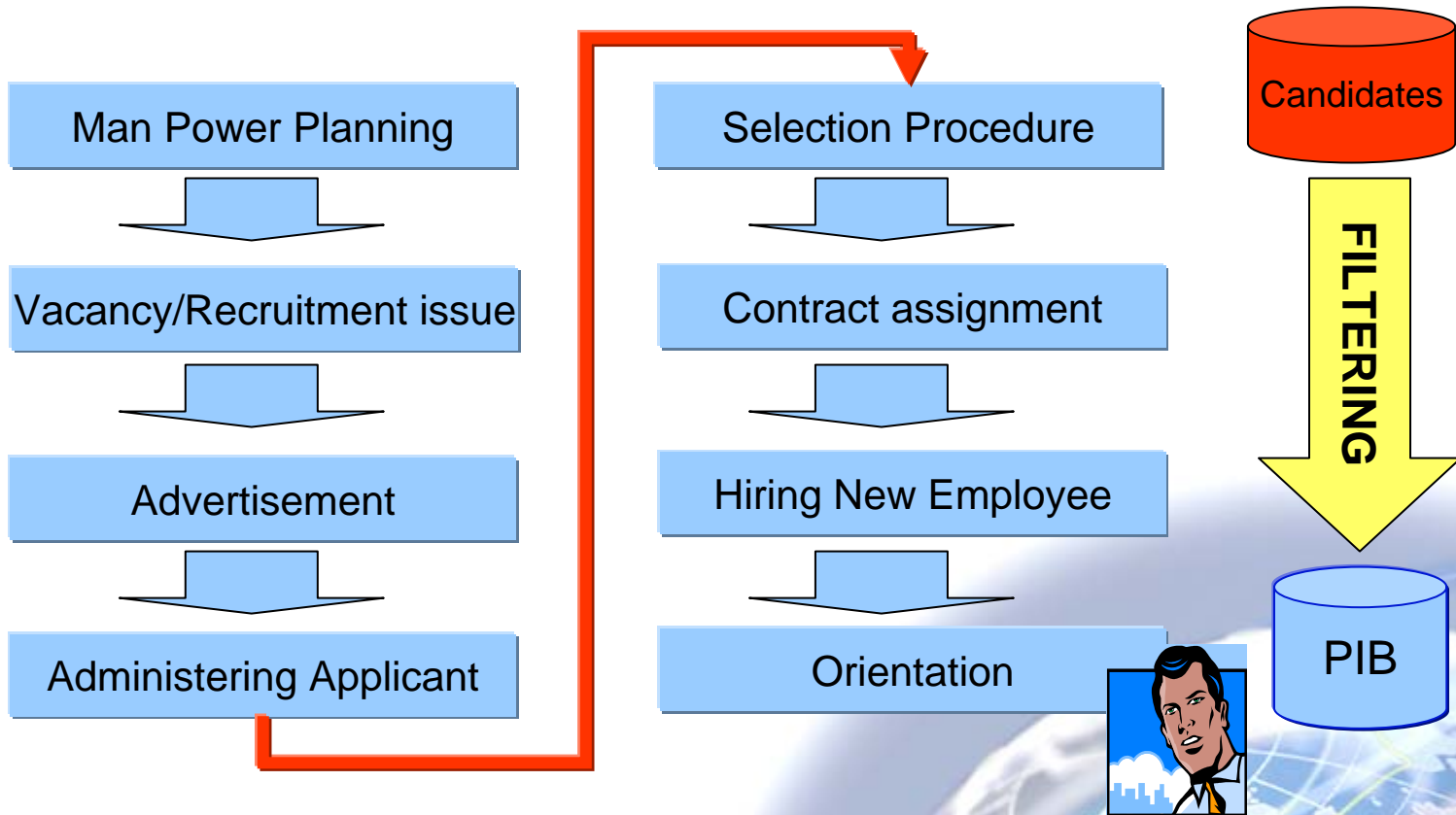


Recruitment Management

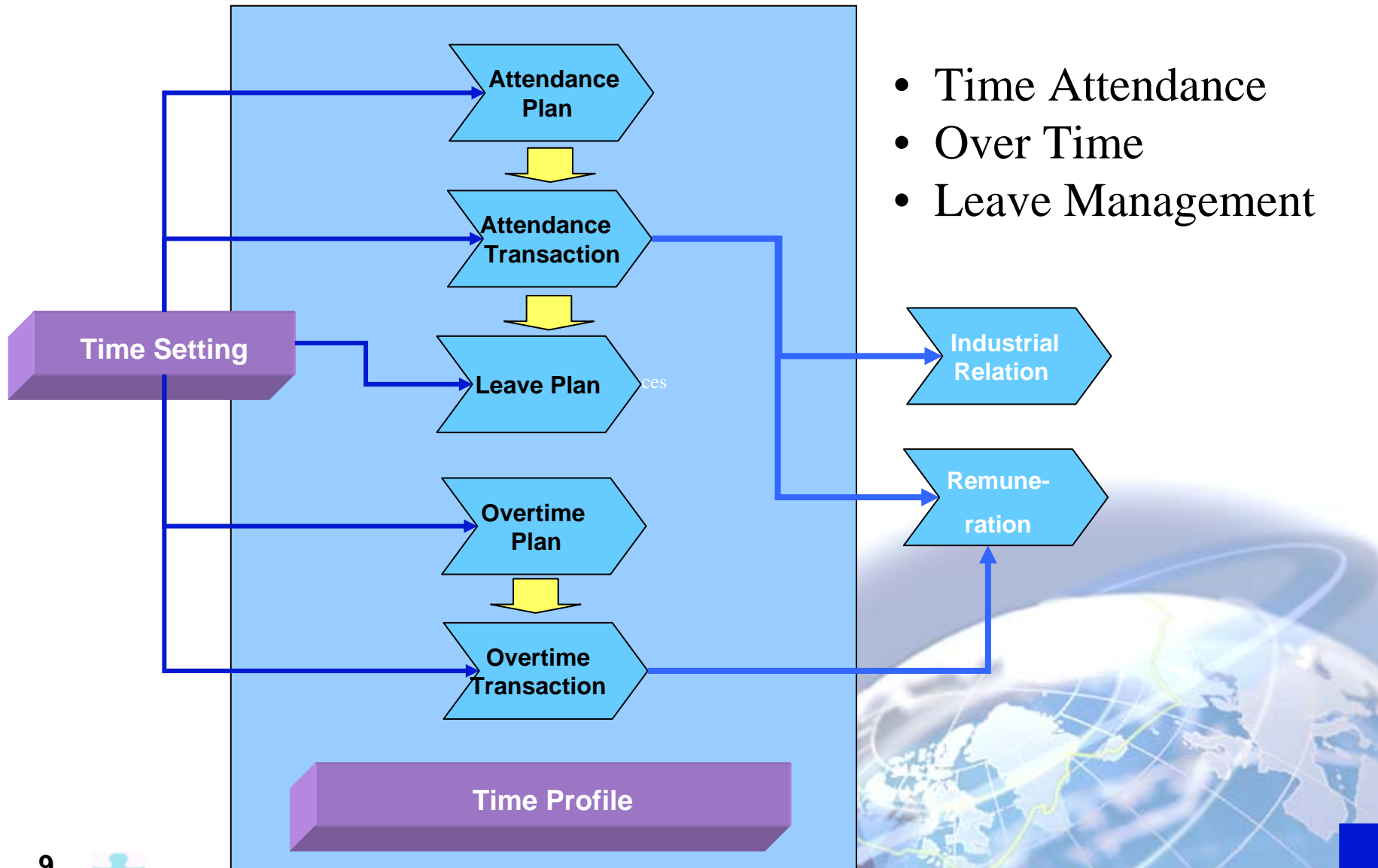
Recruitment process begins with the determination of manpower needs for the Organization.



Recruitment Cycle

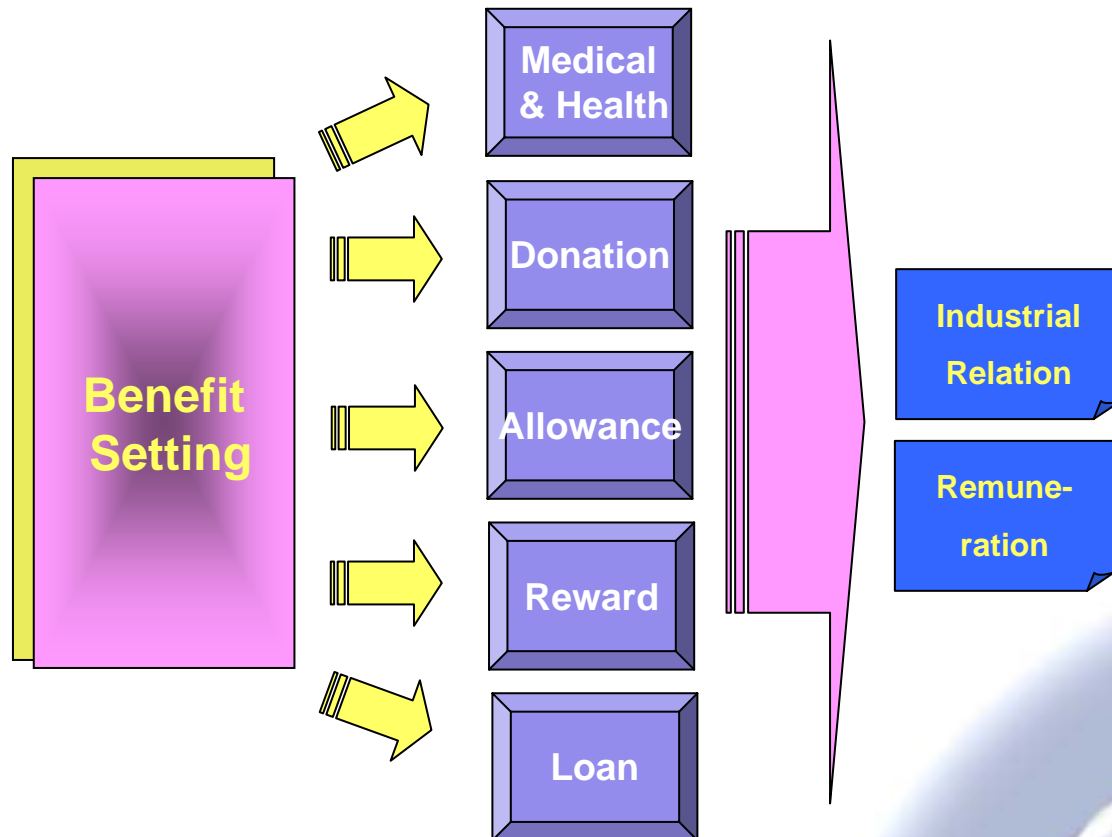


Time Management



- Time Attendance
- Over Time
- Leave Management

Benefit Management



- **Medical & Health**

Internal and External,
medicine inventory

- **Donations**

- **Allowances**

Vehicle allowance(COP,
MOP)

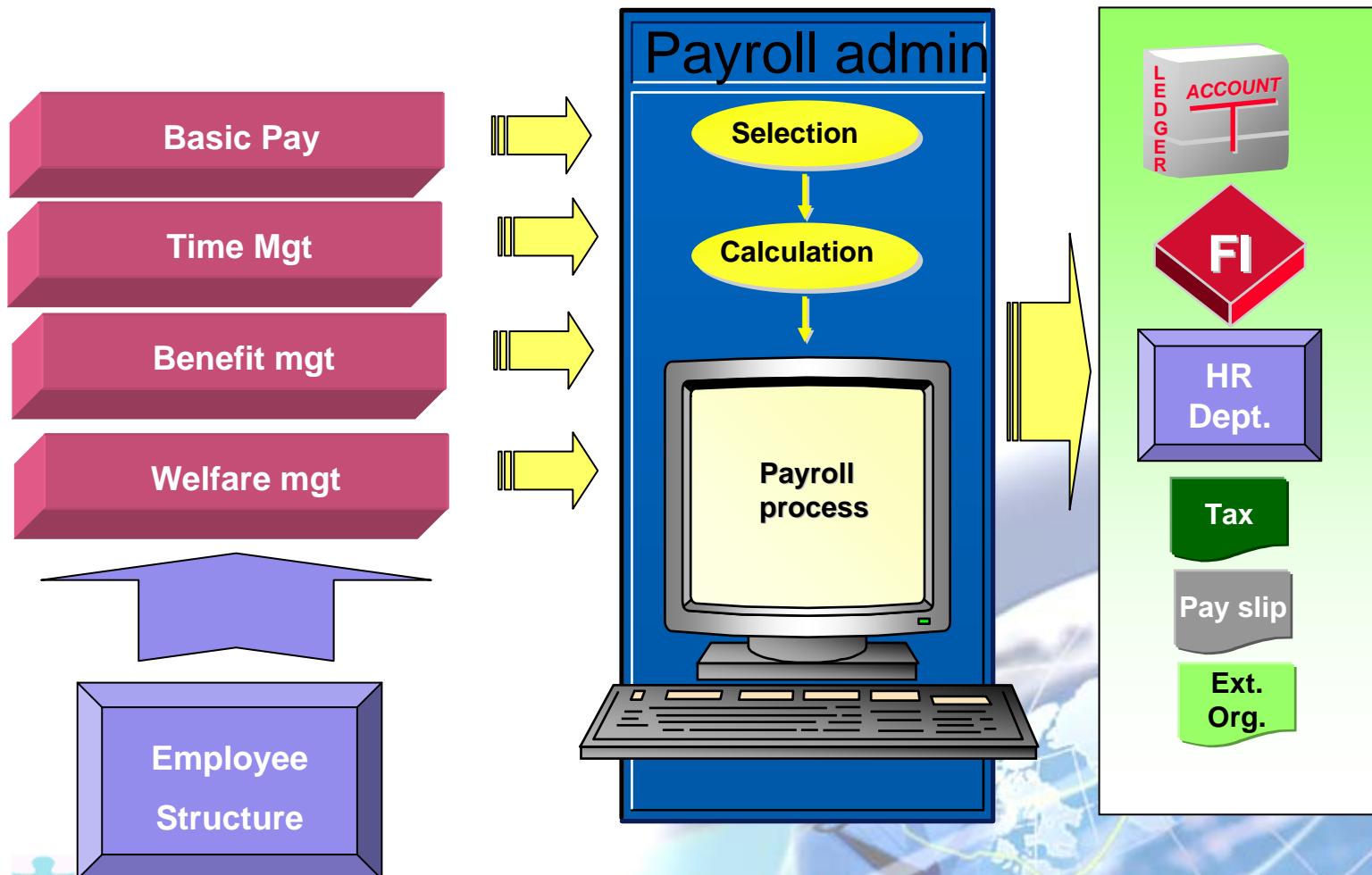
Housing allowance

- **Reward**

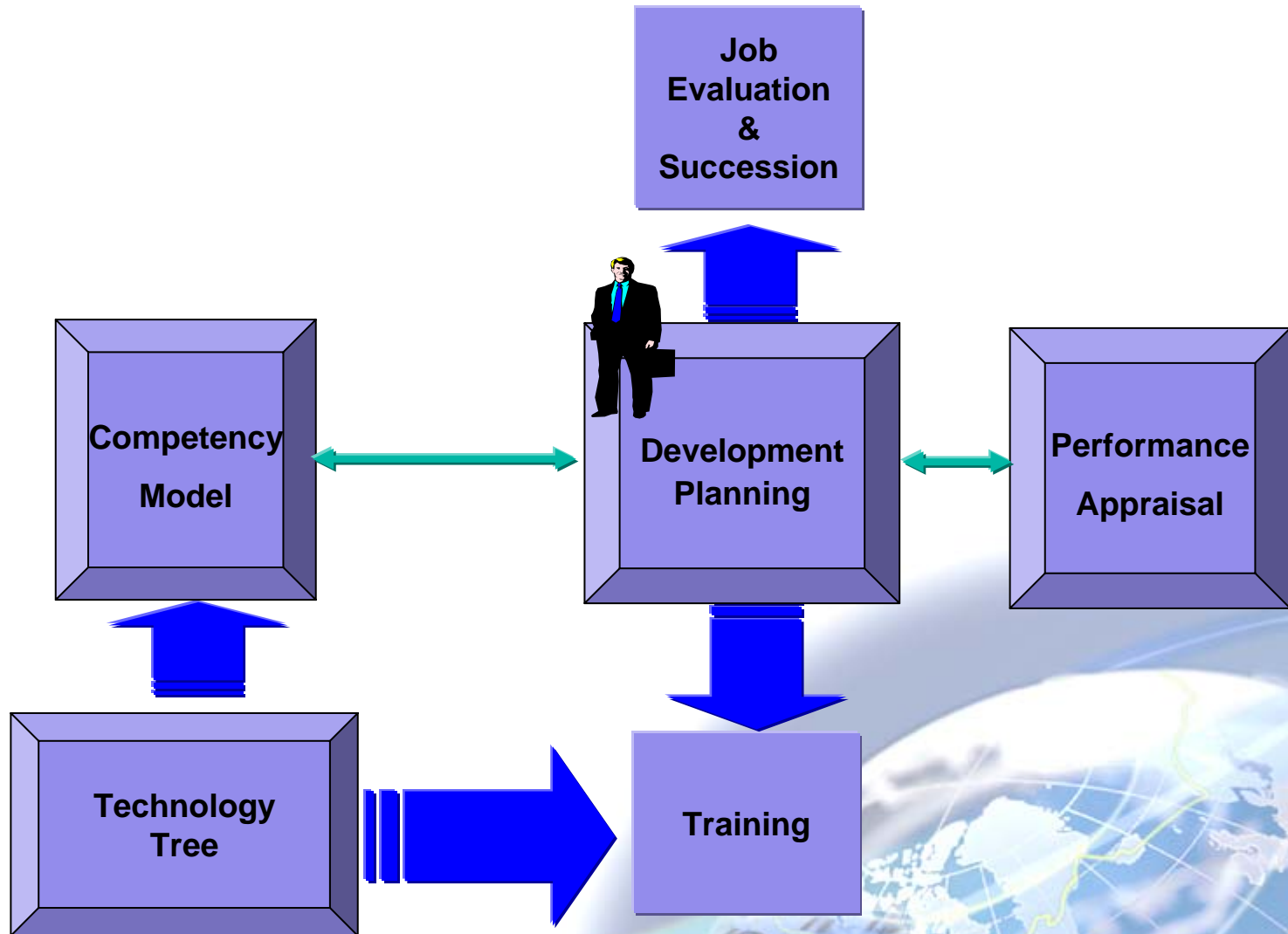
- **Company Loan**

Remuneration

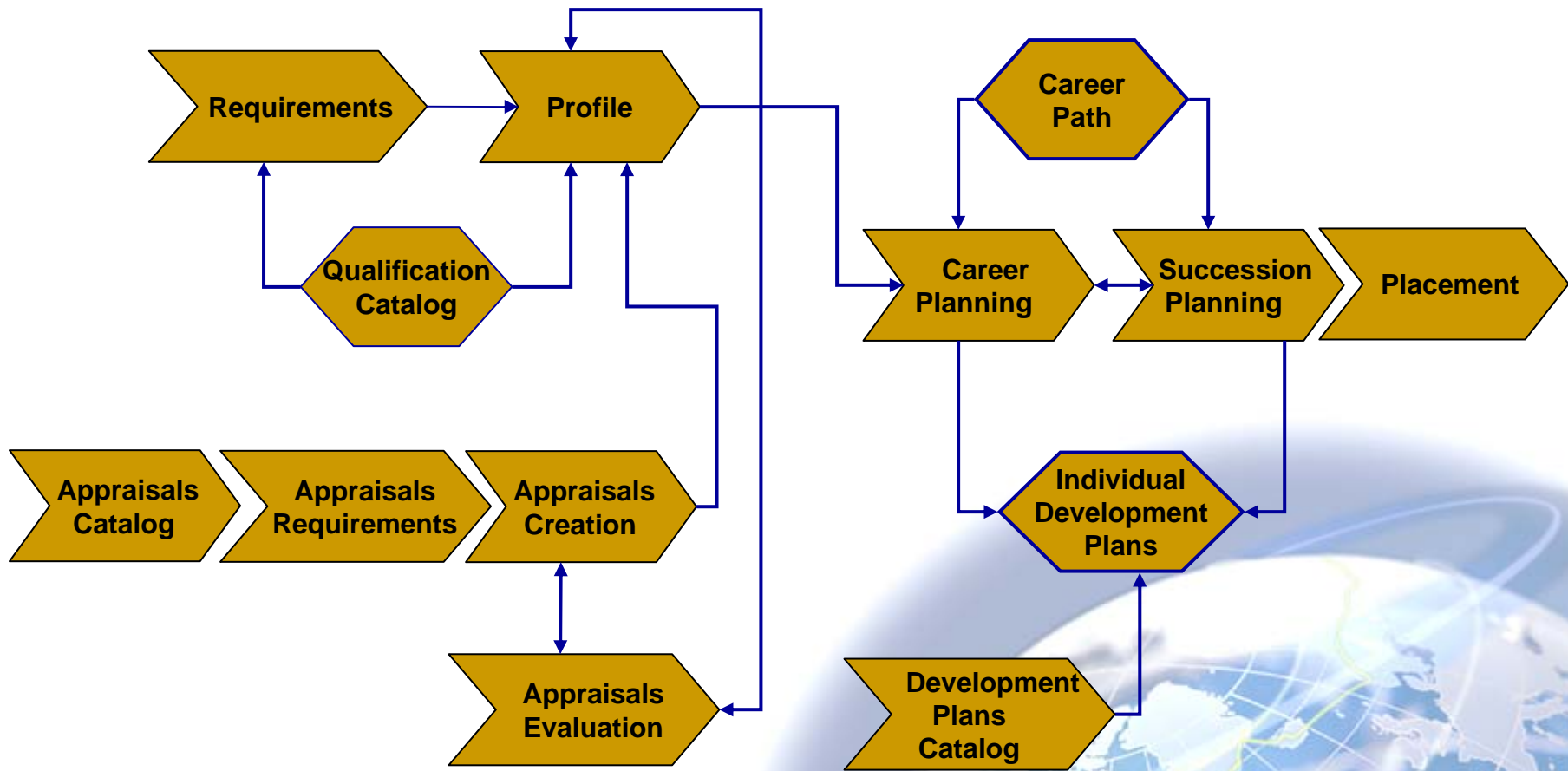
Remuneration is a reward, payment, or reimbursements on occasion



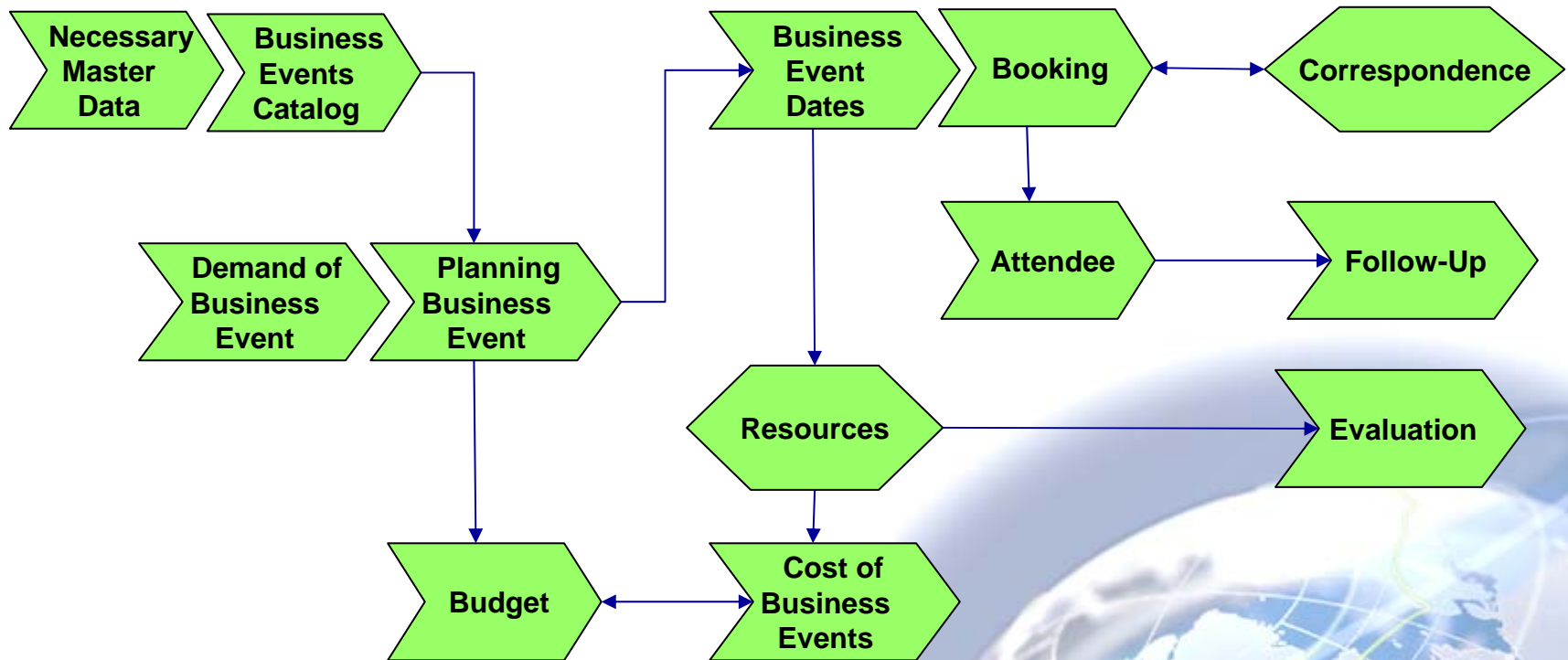
Development Management



Personnel Development



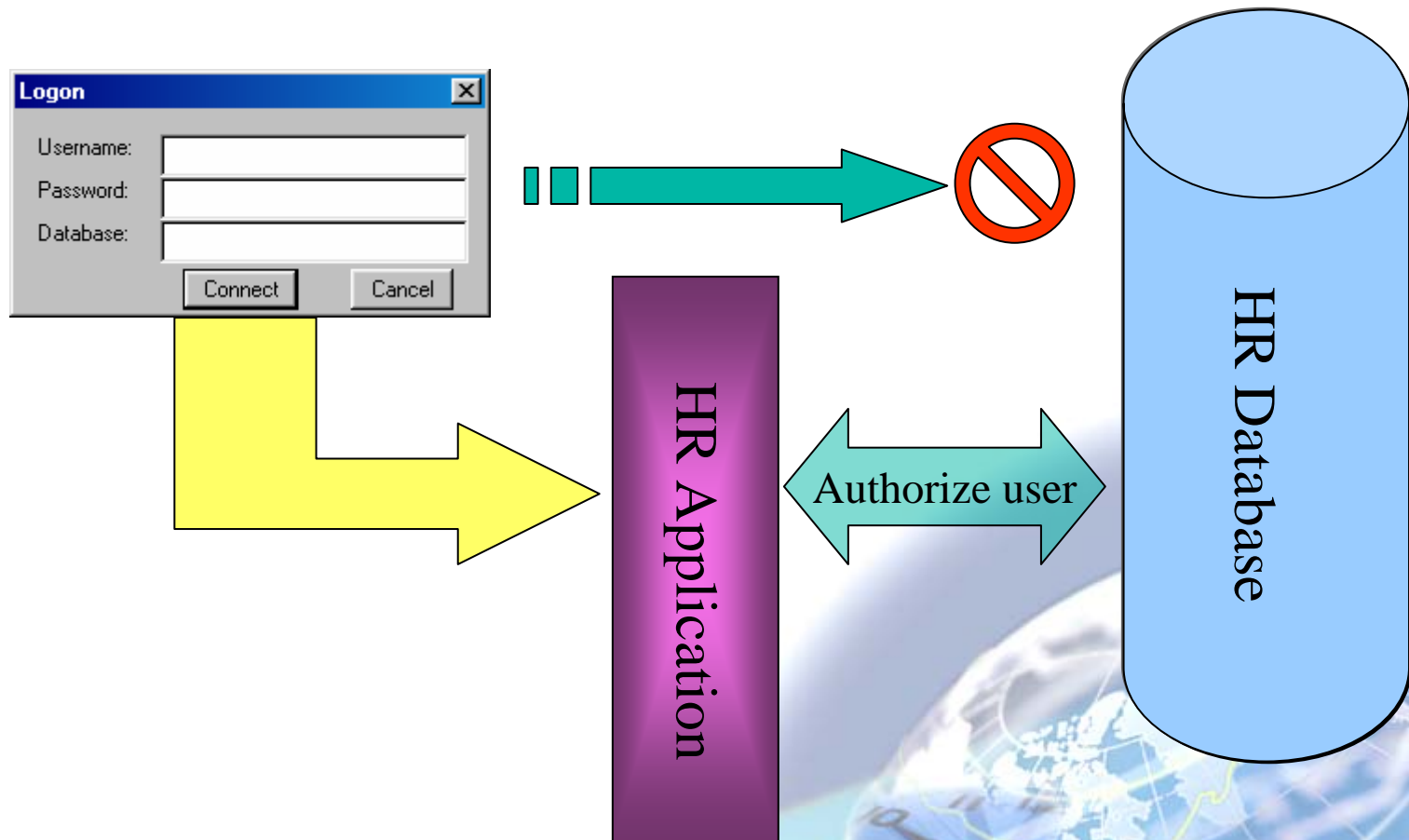
Training and Event Management





Security System

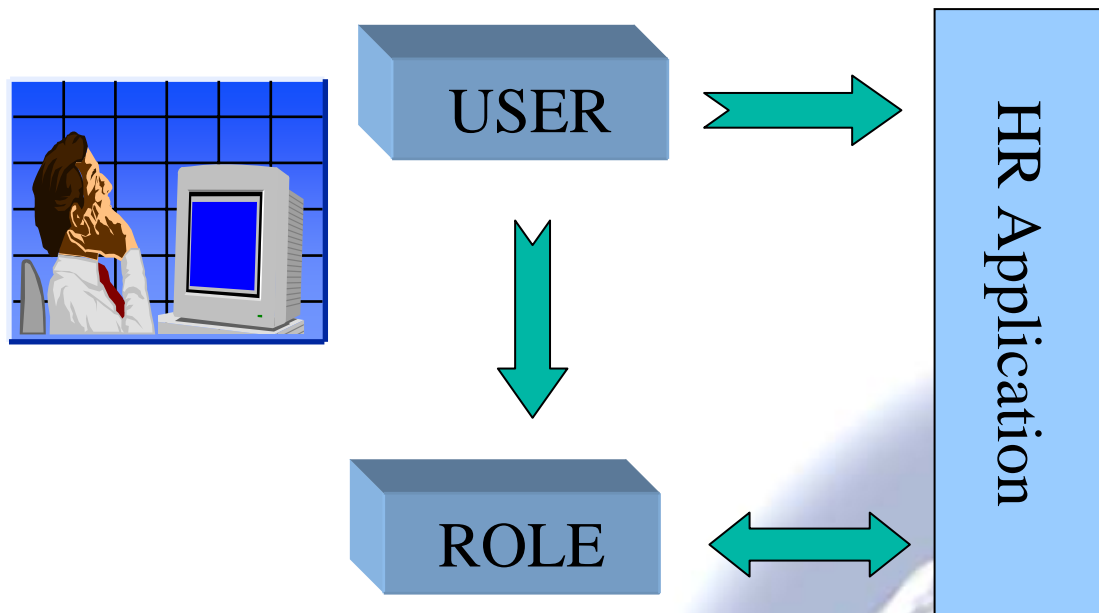
Only authorize user can access the HR System





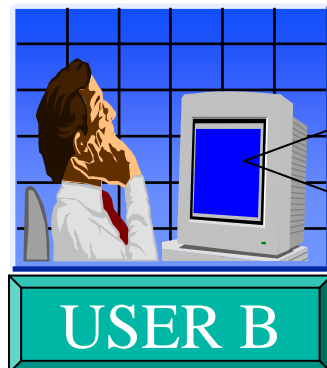
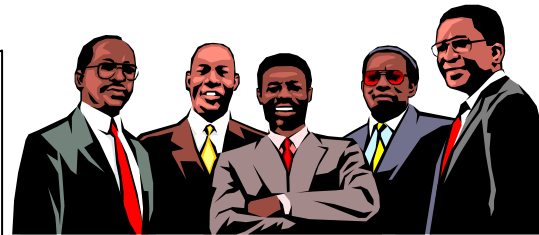
Security System

Role is created to prevent accessing the un authorize application



Security System

User level to view and process group of employee data





Why Puzzle HRM ?

- **Benefit menggunakan Puzzle HRM:**
 - Aplikasi tersebut dibangun dengan acuan world-class bisnis process
 - Mencakup proses bisnis Sumber Daya Manusia yang lengkap, dari Perencanaan hingga ke Pengembangan
 - Teknis pengembangan aplikasi yang memungkinkan system fleksibel terhadap perubahan
 - Sesuai dengan regulasi pemerintah Indonesia yang terkini
 - Dukungan purna jual yang cepat dan berkualitas.
 - Dibangun diatas database terbaik, Oracle.
 - System koneksi ke aplikasi lainnya (seperti Accounting dan Finance) dengan mudah



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Question & Answer

